

# Equality Impact Assessment



Topic	Annual review of the fees and charges for the Port of Ramsgate, Broadstairs Harbour and Margate Harbour 2021/22
For decision by/project lead	Robert Brown, Maritime Operations Manager & Harbour Master Mike Humber, Director of Operations
Date of assessment (or date range if over a period of time)	16/09/2020 - Present
Author	Nikki Morris

Introduction to the proposal and background		Annual review of the fees and charges for the Port of Ramsgate, Broadstairs Harbour and Margate Harbour ensuring that the service is providing value for money to its leisure and commercial customers whilst contributing to the annual council income.					
PSED Engaged by this topic (Select)	Yes	✓	No		If no, please explain your reasoning and provide evidence where possible.		
Protected Characteristic	Definitions	Positive Impact			Negative Impact	No specific impact	What will the impact(s) be? If there is a negative impact, can you mitigate it or suggest alternative options for the groups identified? Include detail of any consultation that has taken place with affected groups and any other relevant data that supports the points you make (see EIA Guidance).  If there is a negative impact, please explain the 'legitimate aim you are trying to achieve' and provide evidence that no other options are available.  Use this space to evidence your thinking if you believe there to be no impact on a particular protected characteristic. Ensure you assess each protected characteristic.
		P S E D A i m 1	P S E D A i m 2	P S E D A i m 3			
Gender	Men/Boys	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Women/Girls	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
Gender Reassignment		X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
Disability	Physical	X	✓	X	✓		Potential impacts on affordability.  The majority of customers at the three harbours are leisure customers, so the consideration is to their level of perceived disposable income to service the non-statutory service desired. When assessing new licence applications, there is a background credit check undertaken which prospective customers are aware of.

						<p>This provides an element of their financial burdens and therefore an indication as to if they can afford these services.</p> <p>No representations were received in respect of this protected characteristic in the setting of 2020/21 fees and charges, therefore it is recommended to proceed without conducting a full impact analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.</p>
	Mental Ill health/disability	X	✓	X	✓	<p>Potential impacts on affordability.</p> <p>The majority of customers at the three harbours are leisure customers, so the consideration is to their level of perceived disposable income to service the non-statutory service desired. When assessing new licence applications, there is a background credit check undertaken which prospective customers are aware of. This provides an element of their financial burdens and therefore an indication as to if they can afford these services.</p> <p>No representations were received in respect of this protected characteristic in the setting of 2020/21 fees and charges, therefore it is recommended to proceed without conducting a full impact analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.</p>
	Learning difficulty/disability	X	✓	X	✓	<p>Potential impacts on affordability.</p> <p>The majority of customers at the three harbours are leisure customers, so the consideration is to their level of perceived disposable income to service the non-statutory service desired. When assessing new licence applications, there is a background credit check undertaken which prospective customers are aware of. This provides an element of their financial burdens and therefore an indication as to if they can afford these services.</p> <p>No representations were received in respect of this protected characteristic in the setting of 2020/21 fees and charges, therefore it is recommended to proceed without conducting a full impact analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.</p>
	Sensory impairment	X	✓	X	✓	<p>Potential impacts on affordability.</p> <p>The majority of customers at the three harbours are leisure customers, so the consideration is to their level of perceived disposable income to service the non-statutory service desired. When assessing new licence applications, there is a background credit check undertaken which prospective customers are aware of.</p>

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<b>Age</b>	Babies and children (0-16)	X	X	X	X		<p>Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.</p>
	Young adults (16-25)	X	✓	X	✓		<p>Potential impacts on affordability.</p> <p>The majority of customers at the three harbours are leisure customers, so the consideration is to their level of perceived disposable income to service the non-statutory service desired. When assessing new licence applications, there is a background credit check undertaken which prospective customers are aware of. This provides an element of their financial burdens and therefore an indication as to if they can afford these services.</p> <p>No representations were received in respect of this protected characteristic in the setting of 2020/21 fees and charges, therefore it is recommended to proceed without conducting a full impact analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.</p>
	Mid-age adults (26-59)	X	✓	X	✓		<p>Potential impacts on affordability.</p> <p>The majority of customers at the three harbours are leisure customers, so the consideration is to their level of perceived disposable income to service the non-statutory service desired. When assessing new licence applications, there is a background credit check undertaken which prospective customers are aware of. This provides an element of their financial burdens and therefore an indication as to if they can afford these services.</p> <p>No representations were received in respect of this protected characteristic in the setting of 2020/21 fees and charges, therefore it is recommended to proceed without conducting a full impact analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.</p>
	Older adults (60+)	X	✓	X	✓		<p>Potential impacts on affordability.</p> <p>The majority of customers at the three harbours are leisure customers, so the consideration is to their level of perceived disposable income to service the</p>

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<b>Race</b>	White British/white other	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Mixed race	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Asian/Asian British	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Black/Black British	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Arab/Arab British	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Gypsies/travellers	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Other ethnic group	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
<b>Sexual Orientation</b>	Heterosexual	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Gay man	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Lesbian	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
	Bisexual	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
<b>Religion or Belief</b>	Faith Groups	X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
<b>Pregnancy &amp; Maternity</b>		X	X	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
<b>Marriage &amp; Civil Partnership</b>	<i>(Aim 1 of the PSED only)</i>	X			X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.

<b>Socio-Economic Background</b>	<i>(N.B not a protected characteristic but relevant to Thanet)</i>	X	X		Not relevant to the scope of this analysis. However, should any information to the contrary arise in future it will be considered within the scope of this analysis.
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Consultation with Information Governance & Equality Team					
<b>Date advice given</b>					
<b>Summary of Advice – Key Points</b>					
<b>Advice accepted by responsible officer?</b>	<b>Yes</b>	<input type="checkbox"/>	<b>No</b>	<input type="checkbox"/>	<b>If no, please explain your reasoning.</b>

Approval and Signoff from Line Manager			
<b>Name</b>	Robert Brown	<b>Job Title</b>	Maritime Operations Manager and Harbour Master
<b>Date</b>	16 September 2020		

*Please ensure this EIA is appended to your report to CMT/Members (if going to CMT/Committee) and that the main issues are highlighted in the Equality section of the report template to enable the decision maker to discharge the PSED at the time the decision is made.*